

INTERSTATE 35 COMMUNITY SCHOOL DISTRICT
405 E. NORTH STREET
TRURO, IA 50257-0079

REGULAR BOARD MEETING MINUTES

6:15 P.M.

High School ICN Room

February 15, 2011

AGENDA

- I. Call to Order - President Leah Gray called the meeting to order at 6:16 p.m.
- II. Roll Call – Bryan Arzani, Julie Brownlee, Leah Gray, and Dan Kirkpatrick – present, Ken Stanley - absent.
- III. Welcome and Recognize Visitors – No visitors were in attendance.
- IV. Approval of Agenda – Julie Brownlee moved to approve the agenda, seconded by Bryan Arzani. Motion carried 4-0.
- V. Open Forum – There was no one wishing to address the board.
- VI. Consent Agenda –
 - ❑ Approval of past minutes: January 24, 2011
 - ❑ Approval of personnel
 - New Hires: Laurie Jones, head custodian, additional \$2.00 per hour up to 20 hours per week
 - Resignations: Early Retirement requests from Tim Busby (High School Principal); Nancy Eaton (bus driver); Teresa Cook (associate).

Motion to approve consent agenda by Dan Kirkpatrick, seconded by Bryan Arzani. Motion carried 4-0.
- VII. Early Retirement for 2011-2012 School Year – The board discussed the possibility of changes to the Early Retirement policy at the January 24th meeting. The district has a generous Early Retirement policy which is an excellent benefit and recognizes employees' loyalty to I-35 Schools, however, by offering it annually with no cap on the number of retirements, there is little incentive. With the current budget situation, Early Retirement is one tool that helps mitigate possible reductions in staff that instead may be accomplished through attrition or savings in re-hiring less experienced individuals. Many schools have already eliminated Early Retirement, or are considering eliminating it. Therefore, the Superintendent recommended the board not offer Early Retirement in the 2011-12 school year, and extend this year's deadline for filing paperwork until Tuesday, March 22, 2011. This additional time would allow other eligible employees time to reconsider based on the board's action.
Bryan Arzani moved to eliminate Early Retirement for the 2011-12 school year, and extend the current deadline for filing Early Retirement paperwork until March 22, 2011, seconded by Julie Brownlee. Motion carried 4-0.
- VIII. Adjourn – Bryan Arzani moved to adjourn. Motion carried 4-0. The meeting was adjourned at 6:23 p.m.

Leah Gray, Board President

Jennifer Jamison, Board Secretary