

**INTERSTATE 35 COMMUNITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION WORK SESSION MINUTES**

**December 22, 2014**

The Interstate 35 Community School District Board of Education held a work session, Monday, December 22, 2014 at 5:30 p.m. in the High School Library in Truro, Iowa.

President Julie Brownlee called the work session to order at 5:35 p.m. Directors Brian Arzani, Tracy Bean, Julie Brownlee, Leah Gray, and Dan Kirkpatrick were in attendance. Also present were Superintendent Dr. Kevin Fiene and Board Secretary Ted Bauer.

Motion by Kirkpatrick, seconded by Bean to approve the agenda; motion carried 5-0.

The Board Policy Series 100, 200, 300 were completed by Lynch, Dallas, P.C. Fiene had given each board member access to the policies for review. Fiene answered questions regarding the policies submitted to him by board members including the Annual Meeting versus the Organizational Meeting and discussed his recommended changes for the Succession of Authority to the Superintendent.

Discussion continued from November's meeting on tax levies. Fiene presented information showing how Interstate 35 CSD's levies compare to state minimums and maximums. Fiene shared that he would like to increase General Fund revenue for teaching and learning (Instructional Support Levy) by decreasing levies for non-instructional purposes (Management Fund/PPEL). By using the Annual Property Tax Revenue Calculator by the Iowa School Finance Information Services (ISFIS), Fiene showed how changing one levy by \$1.00 to shift to another levy can affect the overall tax pie without raising the overall tax levy.

The Board discussed the Superintendent Evaluation process for Fiene. Brownlee explained to board members that each board member will be asked to complete an evaluation for Fiene and to return it to her. Fiene will also complete a self-evaluation of his job performance. Brownlee will compile the information. The Board will then meet with Fiene to present its evaluation.

At 5:59 p.m., motion by Gray, seconded by Kirkpatrick to adjourn; motion carried 5-0.

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Julie Brownlee, Board President

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Ted Bauer, Board Secretary