

INTERSTATE 35 COMMUNITY SCHOOL DISTRICT
405 E. NORTH STREET
TRURO, IA 50257-0079

SPECIAL BOARD MEETING MINUTES

3:00 P.M.

Superintendent's Office

November 27, 2013

AGENDA

- I. Call to Order – Vice-President Leah Gray called the meeting to order at 3:03 p.m.
- II. Roll Call – Bryan Arzani, Leah Gray, Ken Stanley and President Julie Brownlee (by telephone). Absent – Dan Kilpatrick.
- III. Approval of Agenda – Motion to approve the agenda by Bryan Arzani, seconded by Julie Brownlee. Motion carried Ayes 4, Nays 0.
- IV. Early Retirement – Dr. Craig handed out a copy of the current plan with recommended changes by District Attorney Drew Bracken. Motion to approve the updated policy language for early retirement policy code No. 407.3a and waive second reading by Bryan Arzani, seconded by Ken Stanley. Motion carried. Ayes 4, Nays 0.

Dr. Craig handed out information regarding early retirement. This included a census which showed that 10 certified employees and one classified employee are eligible for early retirement this year. Dr. Craig discussed that the early retirement program is funded by the Management Levy. He also shared a handout that showed potential cost savings if a veteran educator is replaced with one with less experience. He expressed concerns that this policy should be considered a district management tool, and not a guaranteed benefit for retirees. Dr. Craig stated that if the board agrees to accept applications, it still has the right to limit the number of applications that get approved. Motion to open early retirement from December 7, 2013 to February 12, 2014, and after it closes, the board will make determination by recommendation of the Superintendent. Motion carried. Ayes 4, Nays 0.

- V. Adjourn – Bryan Arzani moved to adjourn. Motion approved. Motion carried, Ayes 4, Nays 0. Meeting was adjourned at 3:40 p.m.

Julie Brownlee, Board President

Ted Bauer, Board Secretary