

**INTERSTATE 35 COMMUNITY SCHOOL DISTRICT**  
405 E. NORTH STREET  
TRURO, IA 50257-0079

**SPECIAL BOARD MEETING MINUTES**

6:00 P.M.

High School Library Room

May 6, 2014

**SPECIAL MEETING AGENDA**

- I. Call to Order - President Julie Brownlee called the meeting to order at 6:01 p.m.
- II. Roll Call – Bryan Arzani, Julie Brownlee, Leah Gray, Dan Kirkpatrick – present. Ken Stanley – absent.
- III. Approval of Special Board Meeting Agenda – Motion to approve the agenda by Dan Kirkpatrick, seconded by Leah Gray, Motion carried Ayes 4, Nays 0.
- IV. CLOSED SESSION, Disciplinary Hearing – Iowa Code Sections 21.5(1)(a) & 21.5(1)(e) – Bryan Arzani stated, “I move that we enter closed session to conduct a hearing to consider disciplinary action against a student pursuant to Iowa Code Section 21.5(1)(e) and to review and discuss records which are required by state or federal law to be maintained confidentially pursuant to Iowa Code Section 21.5(1)(a).” A roll call vote followed. Ayes: Dan Kirkpatrick, Julie Brownlee, Leah Gray, and Bryan Arzani. Nays: none.
- V. Return to Open Session – Julie Brownlee announced that they would resume open session. Open session resumed at 7:08 p.m.
- VI. Recommendation Concerning the Discipline of Student A – Bryan Arzani moved for expulsion for one calendar year per administrative recommendation and directed the preparation of written findings of fact and conclusions, consistent with the Board’s decision, and that the Board President be authorized to review and sign the document. Motion seconded by Dan Kirkpatrick. A roll call vote followed. Ayes: Leah Gray, Bryan Arzani, Dan Kirkpatrick, and Julie Brownlee. Nays: None.
- VII. Receive and Take Action on Recommendation of Superintendent to Terminate Teacher’s Continuing Contract Due to a Reduction in Force – President Julie Brownlee read the Recommendation to the Board of Directors to Terminate Contract of Brad Nordstrom and she also read the Notice and Recommendation to Terminate Contract which was presented to Mr. Nordstrom on April 28, 2014, by Superintendent, Dr. Jeff Craig. Because Mr. Nordstrom had not requested a private hearing with the Board within 5 days, the Board may proceed and make a determination upon the Superintendent’s recommendation. Leah Gray stated, “I move that the Recommendation of the Superintendent be accepted and that the contract of Brad Nordstrom be terminated effective at the end of the current school year for the reasons that were set forth in the Superintendent’s Notice and Recommendation to Terminate the Contract of Brad Nordstrom.” A roll call vote followed. Ayes: Bryan Arzani, Dan Kirkpatrick, Leah Gray, and Julie Brownlee. Nays: None.
- VIII. Tentative Agreement with I-35 Education Association – Administration recently settled with the teachers’ association at a total package of 3.52%. The package includes a raise to the base of \$1,800 and no lane advancement, and adding to the extra-curricular schedule Mock Trial and 9<sup>th</sup> grade speech at 3% and increasing Boys Track, Girls Track, and Cross Country

to 12%. Language for Bereavement Leave has been changed. Motion to approve the Tentative Agreement with I-35 Education Association by Bryan Arzani, seconded by Leah Gray. Motion carried Ayes 4, Nays 0.

IX. Personnel Resignations for 2014-15 – Devin Ebert (K-6 School Counselor); Steven Kaster (MS/HS Industrial Technology Teacher, Activities Director, and Head FB Coach). Motion by Bryan Arzani, seconded by Dan Kirkpatrick to approve the personnel resignations. Motion carried Ayes 4, Nays 0.

X. Adjournment – Leah Gray moved to adjourn, seconded by Dan Kirkpatrick. Motion carried Ayes 4, Nays 0. Meeting was adjourned at 7:27 p.m.

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Julie Brownlee, Board President

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Ted Bauer, Board Secretary